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BROCHURE ABOUT DISCRIMINATION



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WHAT IS DISCRIMINATION?

Discrimination means treating someone less favorably than someone else, because of a general category the person belongs to.

It is the unjust or prejudicial treatment of different categories of people, especially on the grounds of ethnicity, age, gender, religion, sexual orientation, nationality or any type of disability.



Discrimination acts can manifest in many ways:

- Harassment
- Intolerance
- Verbal bullying
- Physical bullying
- Gossip
- Cyber bullying
- Exclusion
- Emotional abuse
- Financial loss
- Making life harder for them in any way
- Isolation
- Unfair treatment
- Verbal offense
- Name calling
- Mockery
- Negative attitudes

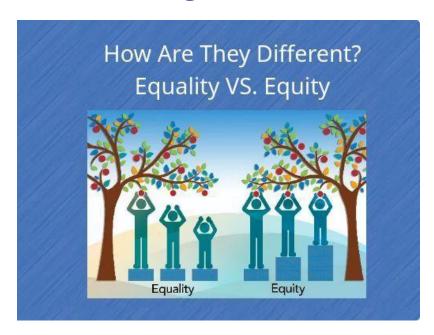


WHAT CAN WE DO TO STOP DISCRIMINATION? WE CAN BEHAVE WITH EMPATHY, TOLERANCE AND PROMOTE EQUALITY FOR EVERYONE.

WHAT IS Equality and WHAT IS Equity?

EQUALITY is making sure everyone is treated the same, being equal in terms of status, rights and opportunities.

EQUITY is being fair and just, giving each person the access to opportunity and seeking to address certain inequalities or disadvantages.



Discrimination and the Equality Act of 2010

Discrimination law (Equality Act 2010) protects people against discrimination at work.

The Equality Act 2010 protects against discrimination on basis of nine protected characteristics:

- ı. Age;
- 2. Disability;
- 3. Gender reassignment;
- 4. Marriage and civil partnership;
- 5. Pregnancy and maternity;
- 6. Race;
- 7. Religion or belief;
- 8. Sex;
- 9. Sexual orientation.



MESSAGES FROM STUDENTS AGAINST BULLYING



Dear Friends,

There's something that I wanted to chat with you about, bullying.

The point of this talk is that I witnessed you bullying people today, and I just couldn't understand why you did such a thing. Please don't keep doing this because that person may not get over it. I want to ask you why you are bullying others? Is someone bullying you? Or are you experiencing violence at home? If so, you should inform the school counselor. They can take action at against families and help you, please apologize to the friends you bullied. Can you ask for their forgiveness? Thats all you need to do, I hope my words reached to you.

I believe that, you can always try to help people and to be kind, so you can make a change.

> With warm wishes, Beyza Güven

Dear friends,

Of course everybody has bad times... You may sometimes behave like a bully, but you should treat your friends well although your family doesn't treat you.

Think about this please., would you be happy if someone bullied you? I don't think I would be happy if someone hits me, threatens me or excludes me. Don't you ever question yourself when you're bullying somebody, how they suffer, what situation do you leave them in, or how they get over it? And bullying somebody doesn't only make them sad but it also can make your friends exclude you. How can you know if your friend is not going to feel alone and may commit suicide, wouldn't you be amongst them who'd be sad the most? That is why we shouldn't bully anyone.

Never forget; It's not too late for you, you can be kinder to people and become a loved one.

Sincerely,

Cemre Sezer



Dear Friends,



I know you're getting bullied. Don't be afraid of those who bullies you, please.

I think, they will get what they deserve, if you inform the principal, your teacher or your parents about this.

Everybody has the right to live in this world freely and happily. Those who did this to you must be punished. In my opinion, they will just continue bullying people if you keep it as a secret.

Don't forget, you can always choose to be a kind person, help people and make a change, please.

> With Love, Hale Zeynep SÖzen





DON'T DISCRIMINATE! BE KIND, BE A GOOD HUMAN!

